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December 19, 1968

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MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: Hale Champion, Development Administrator

SUBJECT: Promotions and/or Reclassifications for Certain Authority Personnel

The attachment lists proposed promotions and/or reclassifications for certain Authority employees that should be effected December 30, 1968. It also lists all salary changes involved in the reorganization plan submitted for action today.

Each promotion and/or reclassification has been carefully analyzed and evaluated before submission for your approval. All employees listed in the attachment have performed exceptionally well during the past twelve months and are expected to continue their superior performance during the next year. Many have been acting in the positions for which I am now asking salary recognition.

Since we are operating with a salary range and step plan that is 5 years old, it is also necessary that we correct certain internal inequities in salary at this time to retain key employees. It is expected that the proposed attached consultant study of personnel will recommend certain further adjustments for some professional and clerical categories and other positions during 1969 to ensure that the Authority is comparable with the competitive market.

A proposed vote is attached.

December 19, 1968
Effective Dec. 30, 1968

BOSTON REDEVELOPMENT AUTHORITY
Promotions and Reclassifications

Name	Title	G/S	Salary	to	G/S	Salary	Title
1. J. Dolan	Dir. Comm. Dev.	--	\$19,000	to	--	\$23,500	Admin. for Dev. & Leg. Support Services
2. C. Hilgenhurst	Dir. Urban Design	--	19,000	to	--	23,500	Admin. for Plan., Urb. Des., Advance Projects
3. W. Smart	Dir. Fam. Rel. & Acting Proj. Dir. So. End	--	19,000	to	--	23,500	Admin. for Comm. Org. & Social Services
3a W. Noonan	Project Director	16--	17,000	to	16--	18,000	Proj. Dir. Charlestown
4. D. McInnes	Proj. Dir. Waterfr.	15-4	15,511	to	--	20,000	Dir. Non-Res. Dev.
5. D. Weiner	Asst. Ch. Eng.	14-6	15,824	to	16-6	18,375	Asst. Dir. Ops. & Public Service
6. S. Diamond	Asst. Dir. Urb. Des.	15-5	16,286	to	16--	19,000	Dir. Urb. Des. Dept.
7. P. Zeigler	Dir. Comp. Plan	15-5	16,286	to	16--	18,000	Dir. Planning Dept.
8. F. Paulsen	Asst. Leg. Off. II	14-5	15,070	to	16-5	17,500	Exec. Officer CAC
9. D. Wylie	Asst. Leg. Off. II	14-5	15,070	to	16-5	17,500	Staff Counsel
10. E. FitzPatrick	Pers. & Tr. Officer	14-3	13,670	to	16-3	16,000	Personnel Officer
11. R. Loverud	Senior Architect	15-2	14,070	to	16-3	16,000	Proj. Dir. Waterfront
12. R. McGilvray	Rehab. Coord.	15-3	14,773	to	16-3	16,000	Chief of Rehab. Section
13. P. Lareau	Development Officer	15-2	14,070	to	16-2	15,250	Senior Dev. Officer
13A R. Murphy	Ch. Trans. Plan. II	14-3	13,670	to	16-1	14,500	Chief of Traffic Planning
14. J. Hunt	Civ. Eng. V	14-2	13,020	to	15-3	14,773	Civil Engineer V
15. C. Roy	Civ. Eng. IV	13-5	13,613	to	15-3	14,773	Civil Engineer V

<u>Name</u>	<u>Title</u>	<u>G/S</u>	<u>Salary</u>	<u>to</u>	<u>G/S</u>	<u>Salary</u>	<u>Title</u>
16. R. Durling	Civ. Eng. V	14-3	\$13,670	to	15-3	\$14,773	Proj. Dir. Infill
17. R. Partan	Sr. Arch. II	14-1	12,400	to	15-2	14,070	Chief Proj. Des.
18. E. Berry	Act.Proj.Dir. W.P.	13-2	11,760	to	15-2	14,070	Proj.Dir. Campus High
19. J. Wampler	Sr. Architect I	13-3	12,348	to	15-2	14,070	Chief Planning Design
20. Joan Smith	Asst.Dir.Fam.Rel.	13-3	12,348	to	14-4	14,353	Dep. Dir. Fam. Relo.
21. F. Lind	Ch. Rehab. Off.	13-1	11,200	to	14-1	12,400	Ch. Rehab. Officer
22. A. DeSarcino	Ch. Trans. Planner	13-1	11,200	to	14-1	12,400	Ch. Trans. Planner II
23. D. Brown	Architect IV	12-3	11,245	to	13-3	12,348	Sr. Architect I
24. R. Coit	Chief Planner II	12-2	10,710	to	13-3	12,348	Chief Plan. Off. I
25. A. Hodges	Chief Planner I	11-3	9,922	to	13-3	12,348	Ch. Plan. Officer I
26. P. Barker	Architect IV	12-2	10,710	to	13-2	11,760	Senior Architect I
27. J. Kennedy	Ch. Rehab Officer	12-1	10,200	to	13-2	11,760	Ch. Rehab Officer
28. L. Novak	Asst. Legal Off.	12-1	10,200	to	13-2	11,760	Asst.Leg. Officer IV
29. M. Donovan	Dev. Spec. III	10-3	8,820	to	13-1	11,200	Development Officer
30. A. Casendino	Land.Architect IV	11-5	10,938	to	12-5	12,399	Sr. Land. Architect I
31. C. Adams	Site Off.Mgr. II	11-5	10,938	to	12-4	11,806	Site Office Mgr. II
32. J. Berlandi	Dir. of Zoning	11-5	10,938	to	12-4	11,806	Zoning Officer

<u>Name</u>	<u>Title</u>	<u>G/S</u>	<u>Salary</u>	<u>to</u>	<u>G/S</u>	<u>Salary</u>	<u>Title</u>
33. M. Weinmeyer	Land.Arch.IV	11-5	\$10,938	to	12-4	\$11,806	Sr. Land. Architect I
34. J. Langley	Sr.Bus.Rel.Spec.	11-4	10,418	to	12-4	11,806	Bus.Rel.Cl.Officer
35. P. Diaz	Sr.Civ.Eng.Aide	11-4	10,418	to	12-4	11,806	Civ. Engineer II
36. C. Navle	Fam.Rel.Supv.	11-4	10,418	to	12-3	11,245	Fam.Rel.Supervisor
37. R. Unterman	Architect III	11-4	10,418	to	12-3	11,245	Architect IV
38. R. Walsh	Dev. Spec. III	10-3	8,820	to	12-3	11,245	Senior Development Spec.
39. R. Hanna	Architect II	11-3	9,922	to	12-3	11,245	Architect IV
40. R. Devin	Asst.Leg.Off. I	10-2	8,400	to	12-2	10,710	Asst. Leg.Officer III
41. A. Chakerian	Ch. Planner I	11-2	9,450	to	12-2	10,710	Chief Planner II
42. M. Currie	Civil Engineer I	10-3	8,820	to	12-2	10,710	Civil Engineer III
43. R. Peters	Sr. Rel. Spec.	11-1	9,000	to	12-1	10,200	Sr. Rel. Spec.
44. R. Arnold	Dev. Spec. IV	11-1	9,000	to	12-1	10,200	Sr. Dev. Spec.
45. S. Mollica	Bus.Rel.Spec.III	10-4	9,261	to	12-1	10,200	Sr.Bus.Rel.Claims Exam.
46. T. Joy	Accountant III	10-3	8,820	to	11-3	9,922	Accountant IV
47. S. Smith	Rehab Des. IV	10-3	8,820	to	11-3	9,922	Sr. Rehab. Des.
48. S. Ricca	Rehab Fin.Off. I	10-2	8,400	to	11-2	9,450	Rehab Fin.Off. III
49. H. Marlowe	Rehab Spec. II	10-2	8,400	to	11-2	9,450	Sr. Rehab. Spec.
50. F. McInerney	Rehab Spec. II	10-1	8,000	to	11-1	9,000	Sr. Rehab. Spec.

	<u>Name</u>	<u>Title</u>	<u>G/S</u>	<u>Salary</u>	<u>to</u>	<u>G/S</u>	<u>Salary</u>	<u>Title</u>
51.	M. Owens	Reloc.Spec. II	10-1	\$8,000	to	11-1	\$9,000	Dev. Spec. IV
52.	E. King	Rel. Spec. I	8-4	7,524	to	11-1	9,000	Sr. Reloc. Spec.
53.	E. Burke	Bus.Rel.Spec. I	8-6	8,291	to	10-6	10,231	Bus.Rel.Spec. III
54.	B. Greenhill	Bus.Rel.Spec. II	9-6	9,188	to	10-6	10,231	Bus.Rel.Spec. III
55.	W. Burke	Rehab Fin.Spec. I	9-5	8,750	to	10-5	9,744	Dev. Spec. III
56.	H. Russell	Designer III	9-4	8,334	to	10-4	9,261	Architect II
57.	M. Kennedy	Rehab Spec. I	9-3	7,938	to	10-3	8,820	Rehab Spec. II
58.	P. Sweeney	Rehab Spec. I	9-2	7,560	to	10-2	8,400	Rehab Spec. II
59.	K. Gould	Dev. Spec. II	9-2	7,560	to	10-2	8,400	Dev. Spec. III
60.	H. Randolph	Rehab Spec. I	9-2	7,560	to	10-2	8,400	Rehab Spec. II
61.	R. Monahan	Bus.Rel.Spec. II	9-1	7,200	to	10-1	8,000	Bus.Rel.Spec. III
62.	D. Shurtleff	Rel. Spec. II	9-1	7,200	to	10-1	8,000	Rel. Spec. III
63.	R. Green	Bus.Rel.Spec. I	8-4	7,524	to	9-4	8,334	Bus.Rel.Spec. II
64.	T. Menino	Bus.Rel.Spec. I	8-3	7,166	to	9-3	7,938	Bus.Rel.Spec. II
65.	M. Frisbee	Rel. Asst. II	7-2	5,985	to	11-1	9,000	Sr. Rel. Spec.
66.	R. Nelson	Dev. Asst. III	7-4	6,598	to	9-3	7,938	Dev. Spec. II
67.	W. Irwin	Rehab Fin. Asst.	8-2	6,825	to	9-2	7,560	Rehab Fin. Off. I
68.	M. Lewis	Rel.Cl. Examiner I	7-2	5,985	to	9-2	7,560	Rel.Cl. Examiner III

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69.	E. DeJesus	Dev. Spec. I	8-1	\$6,500	to	9-1	\$7,200	Dev. Spec. II
70.	A. Wolpert	Librarian	7-4	6,598	to	9-1	7,200	Librarian
71.	J. Birmingham	Rel. Asst. II	7-2	5,985	to	9-1	7,200	Rel. Spec. II
72.	H. Shelton	Rehab Asst. II	7-2	5,985	to	9-1	7,200	Rehab Spec. I
73.	E. Berarducci	Secretary V	7-5	6,927	to	8-4	7,524	Secretary VI
74.	B. Connolly	Secretary V	7-4	6,598	to	8-3	7,166	Traf. Dept. Liaison
75.	T. Saraveles	Arch. Dr. II	7-3	6,284	to	8-3	7,166	Arch. Draftsman III
76.	A. Shea	Secretary V	7-3	6,284	to	8-3	7,166	Spec. Pers. Prog. Asst.
77.	S. Watson	Planner I	7-3	6,284	to	8-3	7,166	Planner II
78.	M. Terrell	Dev. Asst. III	7-1	5,700	to	8-2	6,825	Rehab. Liaison Asst. I
79.	M. Costello	Rel. Asst. I	6-2	5,460	to	8-2	6,825	Reloc. Spec. I
80.	M. DeLoach	Dev. Asst. II	6-2	5,460	to	8-2	6,825	Dev. Asst. III
81.	J. Barry	Rel. Asst. I	6-2	5,460	to	8-1	6,500	Rel. Spec. I
82.	N. Burke	Secretary V	7-2	5,985	to	8-1	6,500	Secretary VI
83.	J. Casey	Secretary V	7-2	5,985	to	8-1	6,500	Secretary VI
84.	C. Donahue	Secretary V	7-2	5,985	to	8-1	6,500	Secretary VI

	<u>Name</u>	<u>Title</u>	<u>G/S</u>	<u>Salary</u>	<u>to</u>	<u>G/S</u>	<u>Salary</u>	<u>Title</u>
85.	B. Norris	Secretary V	7-2	\$5,985	to	8-1	\$6,500	Secretary VI
86.	L. Pike	Secretary V	7-2	5,985	to	8-1	6,500	Secretary VI
87.	S. Tamer	Secretary V	7-2	5,985	to	8-1	6,500	Secretary VI
88.	R. Zeigler	Rel. Asst. II	7-2	5,985	to	8-1	6,500	Rel. Spec. I
89.	A. Miragias	Secretary IV	6-5	6,319	to	7-5	6,927	Secretary V
90.	S. Lucas	Secretary IV	6-3	5,733	to	7-3	6,284	Secretary V
91.	R.V.B. Smith	Reloc. Asst. I	6-3	5,733	to	7-3	6,284	Reloc. Asst. II
92.	E. Harrington	Asst. Off. Mgr.	6-3	5,733	to	7-3	6,284	Admin. Clerk
93.	B. Dowd	Rel. Asst. I	6-2	5,460	to	7-3	6,284	Rel. Asst. II
94.	E. Stanwood	Rel. Asst. I	6-2	5,460	to	7-3	6,284	Rel. Asst. II
95.	D. MacLean	Rel. Asst. I	6-2	5,460	to	7-2	5,985	Rel. Asst. II
96.	S. Allen	Rel. Asst. I	6-2	5,460	to	7-2	5,985	Rel. Asst. II
97.	G. Baker	Cashier II	6-2	5,460	to	7-2	5,985	Cashier II
98.	R. Devine	Cashier I	6-2	5,460	to	7-2	5,985	Cashier II
99.	C. Mason	Dev. Asst. II	6-2	5,460	to	7-2	5,985	Dev. Asst. III

<u>Name</u>	<u>Title</u>	<u>G/S</u>	<u>Salary</u>	<u>to</u>	<u>G/S</u>	<u>Salary</u>	<u>Title</u>
100. J. Weinberg	Rel. Asst. I	6-2	\$5,460	to	7-2	\$5,985	Rel. Asst. II
101. K. Peterson	Rel. Asst. I	6-2	5,460	to	7-2	5,985	Rel. Asst. II
102. M. Doyle	Secretary IV	6-1	5,200	to	7-3	6,284	Secretary V
103. J. Linehan	Mgm't Aide II	6-1	5,200	to	7-1	5,700	Admin. Clerk
104. S. Moss	Draftsman II	6-1	5,200	to	7-1	5,700	Draftsman III
105. P. Rizzo	Draftsman II	6-1	5,200	to	7-1	5,700	Draftsman III
106. D. Martignetti	Draftsman II	6-1	5,200	to	7-1	5,700	Draftsman III
107. J. Valenzola	Reloc. Aide	5-4	5,209	to	7-1	5,700	Reloc. Asst. II
108. M. Swett	Reloc. Aide	5-2	4,725	to	7-1	5,733	Reloc. Asst. II
109. D. Anderson	Secretary III	5-4	5,209	to	6-3	5,733	Secretary IV
110. M. Fitzgibbon	Secretary III	5-4	5,209	to	6-3	5,733	Employee Benefits Asst.
111. M. Lambrinos	Secretary II	4-4	4,861	to	6-2	5,460	Secretary IV
112. E. Ducker	Secretary II	4-3	4,630	to	6-3	5,733	Secretary IV
113. L. Chin	Reloc. Aide	5-1	4,500	to	6-1	5,200	Reloc. Asst. I
114. M. Siegel	Cler. Asst. IV	4-6	5,350	to	5-6	5,742	Bus. Reloc. Aide
115. H. Little	Cler. Asst. IV	4-1	4,200	to	5-4	5,209	Secretary III
116. N. Flynn	Cler. Asst. IV	4-3	4,630	to	5-3	4,961	Secretary III

	<u>Name</u>	<u>Title</u>	<u>G/S</u>	<u>Salary</u>	<u>to</u>	<u>G/S</u>	<u>Salary</u>	<u>Title</u>
117.	L. Bayless	Drafts. App. I	3-3	\$4,300	to	5-3	\$4,961	Draftsman I
118.	D. Fernandez	Cler. Asst. IV	4-2	4,410	to	5-3	4,961	Reloc. Aide
119.	M. Calloway	Cler. Asst. IV	4-2	4,410	to	5-2	4,725	Secretary III
120.	M. Braithwaite	Cler. Asst. IV	4-2	4,410	to	5-2	4,725	Reloc. Aide
121.	M. Gadowski	Cler. Asst. IV	4-1	4,200	to	5-1	4,500	Bus. Reloc. Aide
122.	D. McSweeney	Cler. Asst. III	3-3	4,300	to	4-4	4,861	Cler. Asst. IV
123.	E. Frieser	Cler. Asst. III	3-3	4,300	to	4-3	4,630	Cler. Asst. IV
124.	J. Sulfaro	Cler. Asst. III	3-3	4,300	to	4-3	4,630	Cler. Asst. IV
125.	E. Claffey	Cler. Asst. III	3-3	4,300	to	4-3	4,630	Cler. Asst. IV

